

Win Win Precision Technology

Diversity, Equity, and Inclusion Statement

WINWIN' s commitment to diversity, equity, and inclusion ensures that all employees—regardless of gender, race, religion, age, disability, sexual orientation, nationality, political views, social status, or heritage—have fair employment opportunities and a supportive work environment. Our policies and management systems are designed with clear standards, providing consistent opportunities for training, compensation, and promotion, so everyone has an equal footing to grow. This commitment is also one of the sources of our company' s competitive edge.

WINWIN embraces outstanding talent from various backgrounds and cultures, encouraging them to bring their unique experiences and perspectives to the company. Our inclusive culture allows all employees, from diverse groups, to feel comfortable being themselves, which we believe fuels our company' s growth and success.

At WINWIN, we value the integration of diverse cultures, confident that collaboration across differences sparks innovative ideas and new business opportunities. This environment has helped WINWIN build an inclusive workplace ecosystem that reflects our company' s values and mission. Aligned with our corporate culture and business philosophy, our commitment to diversity, equity, and inclusion helps us realize sustainable development and a win-win future for both the company and society.



Szu Ming Chen
Chairman of WIN WIN Precision Technology Co., Ltd